

# School Board Report for 2017

## Open Board Meeting



It is a pleasure to provide you with a report of the key activities of the Rossmoyne Senior High School Board since the last public open board meeting, held in September 2016.

### **2017-2020 Business Plan – Strategies and Values**

Over the past year, a key priority for the Board and the school has been the development of the Business Plan for 2017-2020, which will form the roadmap to guide the school over the coming 4 years. The plan was developed following extensive consultation with staff, students and parents, to identify the key issues, challenges and opportunities that we needed to address in the plan.

The consultation affirmed the support within the school community of the school's vision to Prepare *Future Ready Citizens*, but it also provided us with an opportunity to further develop what that means for our students, and what strategies we as a school need to implement to equip our students with the skills and attributes that they need in order to be successful in a future which looks very different from where we are now.

As you will hear at the launch of the Business Plan tonight, the key strategies of the plan which will shape the experiences our students have at Rossmoyne are:

- Excellence in Teaching, Learning and Leadership – all about ensuring our school cultivates excellence in teaching, learning and leadership to deliver outstanding outcomes for all students.
- Learning for Life - fostering a community of engaged learners and critical thinkers who are future-ready, connected to their community, passionate in their endeavours, confident in their decisions, and who are creative, generous and optimistic in their outlook.
- A forward thinking school community, providing an outstanding learning and teaching environment, workforce and facilities that equip us to respond to challenges and opportunities

A reporting framework is being implemented to assist with the monitoring of performance against the key targets and milestones which underpin the strategies and priorities the school will implement to achieve our vision. In addition to the analysis of academic performance, the school will also conduct a range of surveys of staff and students focusing on wellbeing and culture, to obtain data to effectively monitor performance against the “learning for life” priority area, and to enable the implementation of appropriate responses to issues arising.

The review of the business plan also provided an opportunity to restate the school's values, which underpin how all of us in the school community operate.

Our values, represented by **iCare** are

- Integrity
- Connected
- Aspiration
- Respect and
- Excellence

These values will guide expectations of behaviour throughout the school community, and it's important that we all demonstrate and experience these values in action.

### **Infrastructure and Capital Works Plan**

The long standing infrastructure needs of Rossmoyne Senior High School continue to be significant, and the school community remains committed to the whole school building

redevelopment program as first agreed to in 2001, in order to provide adequate facilities for contemporary teaching and learning.

However, with no funding commitment to complete the whole school rebuild, the pressing need for investment in significant maintenance work within the school was accentuated. The past year has seen a focus on essential capital works and maintenance work on the school's original facilities in order to provide a safe working environment for our students and staff, and to minimise the detrimental impact of the old facilities on the educational outcomes for our students. This includes the re-roofing of a portion of the school, the installation of security lighting and CCTV, signage upgrades, service road upgrades, shelter in the kitchen garden, new bus shelters, garden works and landscaping. Work will also shortly commence on the construction of a new dance studio, additional classrooms and pool upgrades.

The school will continue to seek additional funding to complete the re-roofing of the old part of the school, given the urgent need for this critical maintenance work to be completed on our ageing infrastructure.

The school will also continue to closely manage the maintenance program for the older buildings on the campus while also focusing on opportunities to progress the whole school redevelopment, to be completed in a way which minimises the detrimental impact on the school of a rebuilding program.

### **School Performance**

Following the school's performance in 2016, and the many successes celebrated by the year 12s of 2016, together with their teachers and families, we were pleased to see the continued success of our school in 2017 against key targets and milestones. This success is reflected across the range of academic sporting and cultural activities consistently undertaken within the school.

### **Rossmoyne's 50th Anniversary Celebration**

2018 is a very exciting time in the life of our school, with Rossmoyne celebrating its 50th anniversary. There is a very exciting schedule of events and activities to celebrate our school community, and to provide arrange of opportunities to connect with former students, families and staff. More information will be provided closer to the events, but we hope that everyone who has a connection with Rossmoyne – past, present or future, joins with us to make 2018's anniversary celebrations an outstanding success.

### **Student Leadership**

An exciting development this year has been the structured leadership program implemented across all cohorts within the school this year. The Board has welcomed the opportunity to hear from our student members about how things are travelling at the school from the students' perspective, and to hear about student leadership in action within the school.

### **Stakeholders**

The school appreciates the continued interest shown in Rossmoyne by local MPs. The Hon Mike Nahan MLA, the Member for Riverton, and Mr Matt Taylor MLA, the former member for Bateman, attended the school and met with representatives of the Board and the school on a number of occasions. We look forward to the continued interest in and support of our school community by our local MPs.

### **Governance**

A number of Board members recently completed the Department's new Board training program, which provided a great opportunity to reflect on our governance processes and operations.

### **Board Appointments**

In April 2017, Maureen Lorimer and Andy Farrant were appointed as community members on the board following a comprehensive selection process. Further details about the current board can be found on the school's website.

These appointments followed the completion by Phil de Garis and Paul Ng of their terms. Paul has been involved with the school for 22 years, and we thank both Paul and Phil sincerely for their contribution to the Board and the school.

### **Welcome and Thanks**

Working together, staff and students, parents and the wider community add another dimension to the outcomes Rossmoyne achieves. These partnerships underpin Rossmoyne's success, and are so very valuable and appreciated.

Thank you to the outstanding staff of Rossmoyne, under the leadership of our Principal, Milanna Heberle. We know that quality teaching and leadership is a critical factor in the success of our students and the performance of our school. At Rossmoyne, so many exceptional teachers and staff give generously of their time and expertise, reflecting their commitment to our students, and their desire to ensure that our students benefit from a wide range of outstanding opportunities. We really appreciate all that you do.

We thank the P&C under the leadership of David McMeekin for again demonstrating a great and passionate commitment to the school and our students. The P&C is a strong, effective and very much valued part of the school community, and its financial and non-financial contribution to the school continues to be significant. Thank you too to the P&C for agreeing to continue with a combined Open Board Meeting, which is a really positive format for this session.

Another huge thank you goes to the many parents who give generously of their time and resources in so many ways, for the benefit of students and the school community.

We are very appreciative of our committed and effective board, comprising a fantastic mix of staff, students, parents and interested members of our community. I thank all board members for their ongoing support of Rossmoyne, and their willingness to contribute their expertise and perspective for the benefit of the school.

On behalf of the Board, we look forward over the coming year to continuing to work with the school community to achieve positive outcomes for all Rossmoyne students.

Kirsty Barnettson  
Chair  
9 August 2017